



## Young Leaders Mentoring Programme 2010

### Opening Workshop

10 March 2010  
Phnom Penh, Cambodia

#### Background:

The Young Leaders Mentoring Programme (YLMP) is a unique project in Cambodia initiated by the Friedrich-Ebert-Stiftung (FES) Office for Regional Cooperation in Asia and the Cambodian Institute for Cooperation and Peace (CICP). The first YLMP was conducted from July-December 2009.

The Mentoring Programme offers the opportunity for mentors and mentees to learn from each other across generations, hierarchies, and professions. Its objectives are:

- To equip selected young people with expertise, social skills, leadership competences and critical, innovative and responsible thinking on solutions for issues of national and international importance
- To create a network of established and future leaders from the various segments of the Cambodian society: non-governmental organizations, government institutions, academia, trade unions
- To contribute to the creation of good governance nationally and within institutions

The YLMP is a platform for interaction and discourse among young emerging leaders and senior leaders in Cambodia. One pillar of the mentoring programme is the direct relationship between mentor and mentee. Mentees and mentors regularly meet for exchange of concerns, questions and ideas. The mentor is encouraged to introduce or involve the mentee in his or her scope of work as well as network.

The second pillar of the mentoring programme is the training of mentees. The training is a participatory exercise from theory to practice. The training is conducted (in English or Khmer language) through various participatory learning techniques. It is conceptualized around three core competencies:

- Basic knowledge: on a variety of matters
- Leadership skills: management and organization skills
- Leadership qualities: personality and moral issues

Mentees will have the opportunity to go on field excursions to prominent institutions or sites and meet distinguished personalities of the Cambodian society.

Mentors and mentees will make acquaintance with each other for the first time at the Opening Workshop on March 10<sup>th</sup>. At the workshop, the participants will be introduced into the programme and select topics of interest for the training programme.

# THE ORGANIZERS



## Friedrich-Ebert-Stiftung (FES) Regional Office for Cooperation in Asia

The Friedrich-Ebert-Stiftung (FES) was founded in 1925 as a political legacy of Germany's first democratically elected president, Friedrich Ebert. Since the beginning of the foundation's work in South, Southeast and East Asia the focus has been the promotion of democracy and the strengthening of the social dimension of economic development. In the past few years, the international dialogue within Asia as well as between Asia and Europe, and the issue of crisis prevention have gained important stakes in the work of the foundation. In its work the foundation co-operates with a number of governmental institutions, trade unions, political parties, social movements, NGOs, media and scientific institutions, as well as international organizations.

The role of the Regional Office for Cooperation in Asia based in Singapore is to support the social dimension of Southeast and East Asian cooperation and integration, the Asia-Europe dialogue and partnership activities in the ASEAN member states Cambodia and Laos where there are no FES offices. The office's activities include dialogue programmes, international and regional conferences (e.g. on economic and social policy, regional integration and comprehensive security), Asia-Europe exchanges, research, as well as programmes with trade unions.

### Point of contact:

Ms. Pham Huong Giang, Project Manager [pham.huong.giang@fes-asia.org]



The **Cambodian Institute for Cooperation and Peace (CICP)** is an independent, neutral, and non-partisan research institute based in Phnom Penh, Cambodia. CICP promotes both domestic and regional dialogue between government officials, national and international organizations, scholars, and the private sector on issues of peace, democracy, civil society, security, foreign policy, conflict resolution, economics and national development. CICP's mission statement can be defined as pursuing goals within five target areas.

In this regard, the institute endeavors to:

- enhance the ability of government officials and the public to make informed decisions about public policy;
- participate in and to promote regional and international cooperation;
- advocate human rights and advance democracy within civil society in Cambodia
- promote peace and cooperation among Cambodians, as well as between Cambodians and others on a regional and international basis;
- conduct research on development issues that concern Cambodia, as well as disseminate the resulting research findings.

### Point of contact:

Ms. Neth Chantha, Executive Director, [cicp@everyday.com.kh]

## PROGRAMME OVERVIEW

- 09:30 – 10:00 Registration
- 10:00 – 10:20 **Welcome and Introduction**
- H.R.H. Samdech Norodom Sirivudh  
*Supreme Privy Counselor to His Majesty the King of Cambodia, Founder and Chairman,  
Board of Directors, CICP*
- Dr. Stefanie Elies  
*Director, FES Regional Office for Cooperation in Asia, Singapore*
- 10:20 – 10:45 **Introduction into the Young Leaders Programme 2010**
- Dr. Chheang Vannarith  
*Executive Director, CICP*
- Pham Huong Giang  
*Project Manager, FES Regional Office for Cooperation in Asia, Singapore*
- 10:45 – 11:05 **Sharing of Experience by Mentees and Mentors of YLMP 2009**
- Mentor: H.E. Mr. Un Ning  
Mentee: Ms. Ma Somethea
- 11:05 – 11:20 Coffee/Tea
- 11:20– 12:00 **Matching of Mentors and Mentees**
- Selection of Topics for Training**
- Dr. Stefanie Elies  
*Director of FES Regional Office for Co-operation in Asia, Singapore*
- Dr. Chheang Vannarith  
*Executive Director, CICP*
- 12:00 – 12:15 Closing
- 12:15 Lunch